



Women's Sexual Harassment Prevention Cell

Date: 19-3-2024

Time: 3.45 pm.

The committee meeting is held on 19th March 2024 at 3.45 pm in the library and information centre under the chairmanship of Dr. Manjunatha M.K. Principal.

The convenor Mrs. Kavitha J.N. was welcoming all the members to the committee meeting.

Agenda

1. Analysis of the incidence of sexual harassment in 2023-24 Odd semester.
2. To conduct a special talk on Gender Inequality.

Discussion:-

1. The committee members have assured that sexual harassment does not occur in the 2023-24 odd semester of the college. The committee members informed the committee that they are also not receiving any complaints regarding such occurrences.
2. Mrs. Kavitha J.N. the committee's convenor, mentioned that it is Dr. Nilupama M., member of the committee offered Dr. Praveen Kumar

important for students
to understand gender
equality, which falls
under the umbrella of
sexual awareness.

S. Assistant Professor of
SAFC, College, as a guest.
All the members agreed to
conduct the program on
20th March 2024.

Members	Department	Signature
1. Sowmya C.V	Botany	[Signature]
2. Sri. Nisupama M	Zoology	[Signature]
3. Radhaimma K	Zoology	[Signature]
4. Swathi D.A	Commerce	[Signature]
5. Anpitha H.J	Physics	[Signature]
6. Nigrosha M.R	Kannada	[Signature]
7. Lavana M.R	Student	[Signature]
8. Ranjitha M.K	Student	Ranjitha M.K

[Signature]
Convener

[Signature]
Principal
Sri Adichunchanagiri First Grade College
Channarayana

|| Jai Sri Gurudev ||



Sri Adichunchanagiri First Grade College

Channarayapatna-573116

Women Sexual Harassment Prevention Cell

Date:- 19-03-2024

Circular

It is requested that students, faculty and non-teaching faculty members participate in Special Talk on Gender Inequality, which is organized by Women Sexual Harassment Prevention Cell on Wednesday 20th March 2024, in order to make the programme a success.

(Signature)

Principal

Sri Adichunchanagiri First Grade College
Channarayapatna.

Venue - 204 Lecture hall

Time - 11 AM.

(Signature)

Comvenor

(Signature)

(Signature)

(Signature)

(Signature)

(Signature)



|| Jai Sri Gurudev ||

Sri Adichunchanagiri First Grade College

Channarayapatna-573116

**WOMEN SEXUAL HARASSMENT PREVENTION CELL IN
COLLABORATION WITH IQAC**



Special Talk on Gender Inequality in India

Date: 20-03-2024,

Time: 11 AM

Venue: Lecture Hall 204

Divine Blessings

His Holiness Paramapoojya Jagadguru Padmabhushana
Sri Sri Sri Dr. Balagangadharanatha Mahaswamiji

Gracious Blessings

Sri Sri Sri Dr. Nirmalanandanatha Mahaswamiji
Poojya Sri Sri Shambhunatha Swamiji

- Prayer** : Ms. Apoorva M.S., I B.Sc., Student
- Welcome Speech** : Ms. Musfira, I B.Sc., Student
- Keynote Address** : Mrs. Kavitha J N., Women Sexual Harassment Prevention Cell
- Resource persons** : Dr. Praveen Kumar S., Asst. Prof., SAFG College
- Presidential Talk** : Dr. M.K. Manjunatha, Principal
- Vote of Thanks** : Dr. Nirupama M., Convener of Women Empowerment Cell
- Anchoring** : Mr. Bharath Gowda, I B.Sc., Student

**Cordially invite the Students and Staff from
SAFG College, Channarayapatna**



|| Jai Sri Gurudev ||

Sri Adichunchanagiri First Grade College

Channarayapatna-573116

Women Sexual Harassment Prevention Cell

Date:- 20-03-2024

Report on Special Talk on Gender Inequality in India

Women Sexual Harassment Prevention Cell organized a **Special Talk on Gender Inequality in India** on Wednesday, March 20, 2024 at 11 AM in 204 Lecture Hall.

Mr. Bharath Gowda K.M., I Year B.Sc. Student, served as the program's anchors, and **Ms. Apoorva**, I Year B.Sc. Student, sang the invocation song at the beginning. The Guest and the Faculties along with the students watered the plant while **Ms. Musfira**, I Year B.Sc. Student, welcomed dignitaries.

Mrs. Kavitha J.N., Convenor of the Women Sexual Harassment Prevention Cell, was the program's keynote speaker. She discussed gender inequity and shared some real-life stories concerning women's abuse. And she was outlining the goal of the programme. Gender inequality is deep in Indian society. Although it is a global issue, it has had a broad impact on patriarchal Indian society. Discrimination against women begins before birth with female foeticide, and continues after birth with female infanticide. Gender inequality starts as early as childhood. Girls are considered a liability. Despite economic improvement, gender equality has yet to be achieved. Despite economic improvement, gender equality has yet to be achieved. Despite advancements in social law, gender inequality remains, and the child sex ratio has worsened.

Later, **Dr. Praveen Kumar S.**, HoD of Sociology and the event's resource person, explained that gender discrimination is a widespread human rights violation



Special Talk on Gender Inequality in India on 20-03-2024

that manifests itself in a variety of ways, including sexual harassment, differential remuneration

for women doing equal work as men, and even pregnancy discrimination. Even while the Indian constitution guarantees equal rights and opportunities for men and women, as well as equivalent provisions to promote females' status in society, the majority of women are still unable to fully exercise these rights. This inequality is evident in the workplace, where women are given different working conditions, paid differently, treated with disrespect, subjected to sexual harassment, given longer workdays, employed in hazardous industries, face occupational hazards, work nearly twice as many hours as men, and nearly 27% of girls work unpaid jobs. India is known for its violence against women, with allegations of sexual harassment every 42 minutes, kidnappings every 43 minutes, and dowry-related burnings every 93 minutes. Additionally, rapes in the aforementioned pre-region involve girls under the age of sixteen. Every 26 minutes, a woman is assaulted, and every 34 minutes, someone is raped in the neighbourhood.

He underlined that variables contribute to gender inequity. There are three factors: economic, social, and cultural.

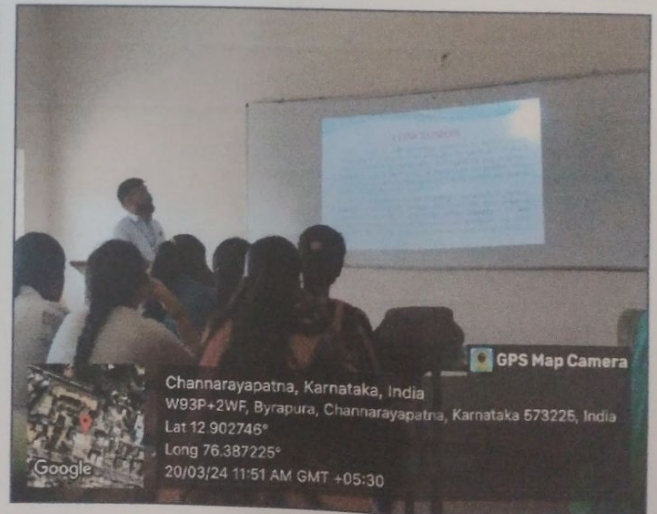
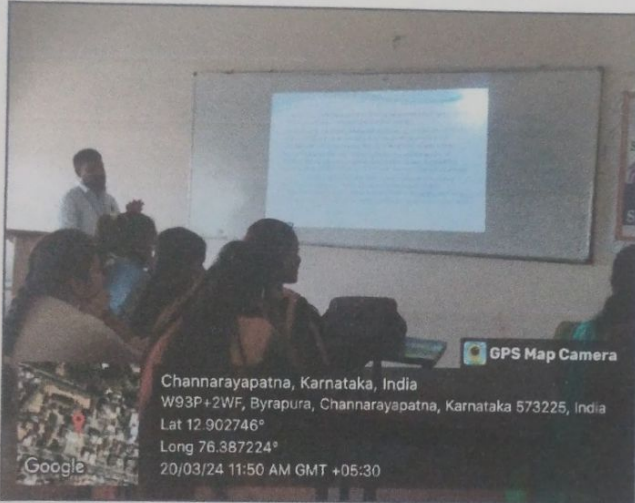
- In the Economic Factor, he was taught about Property Rights, Employment Inequality, Occupation Inequality, and Labour Participation.
- In the Social Factor, he was taught about Dowry, Health, Women's inequality in decision making and Education.
- In the Cultural Factor, he was taught about son desire, sons' role in religious rituals, and sons' support for elder males.

He ends his speech with: India should take proactive initiatives to reduce gender inequalities. While gender inequality persists, it is critical to rethink the strategies and approaches used to enhance women's rights and dignity. New institutions, regulations, and traditions are needed to support men and women as equal and simple family members.

Special Talk on Gender Inequality in India on 20-03-2024

A man and a woman are like the two wheels on a carriage. A person's life is incomplete without the other. The most practical and reliable technique of preventing gender disparities is to change people's mind-sets. This problem cannot be solved by a few people; everyone must work together to abolish inequality.

Dr. Nirupama M., Convener of Women Empowerment Cell, thanked everyone. 32 students benefited from this program. The programme concluded at 12:00 pm.



Shari Sre.
Convener
Women Sexual Harassment Prevention Cell

M. Jyotsna MF
Principal
Sri Adichunchanagiri First Grade College
Channarayapatna



Program :- Gender Inequality Special Talk
on 20-03-2024

S.No.	Name	Department	Feedback	Signature
01	Sheetal C.H	1 st B.Sc CZ	Good.	Sheetal C.H
02	Deeksha. J	1 st BSC CZ	Good	Deeksha.
03	Rashmittha	1 st BSc CZ	Good	Rud.
04	Anushree K.S.	1 st Bsc (CZ)	Fine	Anu..
05	Sneha B.J	1 st BSc [CZ]	Good	S
06	Bhavana P.R	1 st BSC [CZ]	Good	Bhavana
07	N.M. Divya	1 st Bsc [PM]	Good	Divya
08	Dhanya Shree	1 st Bsc [PM]	Good	Dhanya
09	Thiruvini S.M	1 st Bsc [PM]	Good	Thiruvini
10	Prasanna A.G	1 st BSc [PM]	Good	Prasanna
11	Thanya M.P	1 st Bsc [PM]	Good	T
12	Moulyca. S.K	1 st BSC [PM]	Good	Moulyca
13	Deekshitha C.K	1 st BSC [PM]	OK	D
14	Shashank. G.S	1 st BSC [CZ]	Good	Shashank
15	Ni Khil P.K	1 st Bsc (PM)	Good	Nikhil P.K
16	Sadhin C.A	1 st Bsc (PM)	Good	Sadhin
17	Darshan	1 st Bsc (CZ)	Good	Darshan
18	Bhadrath Neelada	1 st Bsc (CZ)	excellent	Bhadrath
19	Karthana. C.K	1 st Bsc (PM)	good	Karthana
20	Sudha G.D	1 st Bsc (PM)	good	Sudha
21	Sushiltha	1 st Bsc (PM)	good	Sushiltha
22	Pallavi	1 st Bsc (PM)	good	P
23	R.B Kumari	1 st Bsc [PM]	Intresting	R
24	Iyanani S.R	1 st Bsc [PM]	good	Iyanani
25	Prithi Rajpurshini	1 st Bsc [PM]	very good	P
26	Sathish	1 st BSC [C.Z]	Good	S
27	Apoorva. M.S	1 st Bsc [C.Z]	Nice	Apoorva
28	Divya. M.S.	1 st Bsc (CZ)	Good	Divya M.S
29	Bhavana	1 st Bsc (CZ)	Good	Bhavana

